

**For prospective PNC Nominees:** After reviewing the PNC Handbook information included below, please provide the Nominating Committee with a few brief paragraphs that contain the following:

- Confirm your qualifications & your willingness to perform the responsibilities & commitments of a PNC member outlined below.
- Tell us about your membership at PCFS (and other congregations where you may have been a member) including length of membership, worship & church life participation, & any past service on committees or boards.
- How or why do you feel called by God to help nominate the next Called Pastor for PCFS?

**Excerpted from: PNC/Session Handbook - A handbook for Pastor Nominating Committees and Sessions of Churches Seeking Pastors (October 2017)**

**7. The following qualities are needed to serve on a PNC.**

- a. Members should be both actively involved in the life of the church and also able to assume this additional responsibility.
- b. The work of the committee must be kept absolutely confidential, even from family members.
- c. Members must be willing to support the denomination's and Presbytery's EEO/AA policies.
- d. Members must be willing to follow processes and work with others.
- e. Members must be willing to work towards consensus, putting the best interests of the congregation over personal interests.
- f. Members should understand that they will be involved in a calling process whereby the PNC seeks to discern God's call for new leadership in the church, rather than simply a hiring process.

**8. Those asked to serve on the PNC should be made fully aware of the responsibility and commitment involved.**

- a. The search process may take 12-24 months, with the PNC meeting weekly most of that time. It is expected that PNC duties will have priority over other church responsibilities (other than worship) throughout the search process.
- b. The work involves preparing a Ministry Information Form (MIF), reviewing over 100 Personal Information Forms (PIFs), interviewing candidates, hearing them preach, and checking references.
- c. There may be out-of-town travel on weekends to hear candidates preach and interview them.